

Executive

Committee

Purpose

The Executive Committee (the "Committee") is appointed by the Board of Governors (the "Board") of WoMen of Connections according to the organization bylaw **Section 5.02:** This committee has special responsibilities and authorities above all other committees within the organization.

Composition

The membership of our Executive Committee shall include the officers of the Board. The Committee shall be composed of at least three but not more than seven members of the Board. The Committee shall consist of the committee chairs of the Safety and Risk Management Committee, the Compensation and Management Development Committee, and Board Development Committee, and the Chairman of the Board.

The Board in its discretion may appoint other members of the Board to the Committee as deemed appropriate. The Chairman of the Board shall be the Chair of the Executive Committee. All members of the Committee shall be appointed and subject to removal by the Board in accordance with the Corporation's Bylaws and shall meet the independence standards adopted by the Board.

Authority and Responsibilities

- 1) WoMen of Connections Ministry's Executive Committee can act on behalf of the full board between meetings of the Board of Directors, to deal with on-going oversight of the affairs of the organization. To meet periodically to discuss, exchange, and agree to ideas regarding the organization's performance.
- 2) WoMen of Connections Ministry's Executive Committee can facilitate decision making between board meetings or in urgent and crisis circumstances.
- 3) WoMen of Connections Ministry's Executive Committee can also act as the communication link to the chief executive and, in some cases, performs the chief executive's performance evaluation.

Limits of Authority

The Executive Committee of WoMen of Connections Ministry should not:

- Amend bylaws
- Hire or Fire the chief executive
- Elect or remove board members
- Approve or change the budget

Meetings

The Committee shall meet as often as it determines is appropriate to carry out its responsibilities. The Chair of the Committee, in consultation with the other Committee members, shall determine the frequency and length of the meetings and shall set agendas consistent with this charter.

Quorum

Most members of the Committee shall constitute a quorum. The act of a majority of the Committee members present at meetings at which a quorum is present shall be the act of the Committee.

EVALUATION OF COMMITTEE

The Committee shall conduct an annual evaluation of its performance and report the results of such review to the Board. In connection with the annual review, the Committee shall also recommend to the Board any modifications of this Charter that the Committee deems necessary or appropriate.